



Beyond Change Management: Advanced Strategies for Today's Transformational Leaders

Dean Anderson, Linda Ackerman Anderson

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Transform your organization! To truly transform your organization, you must learn to transform your own mindset. "Beyond Change Management" - the only book specifically about the interaction of leadership style, mindset, and the change process - revolutionizes leaders' approach to transformational change. Shattering the myth that transformation can be managed, this book - part of the "Practicing OD" Series - offers you new directions and ways of thinking and behaving that are essential for successful change. Its unique approach brings organization development (OD) into the mainstream of leaders' approaches to change, expanding and integrating the fields of OD, leadership, change management, and consciousness. You'll also get: ready-to-use worksheets questionnaires guidelines. "Powerful business solutions to the current chaos facing many organizations today. Dean Anderson and Linda Ackerman Anderson get to the heart of change, the human touch, by using timeless techniques and tools." - Ken Blanchard, coauthor, *The One Minute Manager* and *Gung Ho!* "The authors combine their keen observations, sharp insights, and open hearts to produce towering works that will stand as lasting contributions to leadership and organization development...[t]hey guide us along a path of personal discovery so that we may have the strength of spirit to risk the creation of more meaningful organizations." - Jim Kouzes, coauthor, *"The Leadership Challenge"*.

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